

HIGHWAY CONSTRUCTION PROJECT SUPERVISOR – GRADING & PAVING

Are you looking to make a fresh start and take your career to new heights in 2024? Elevation's **Construction Project Supervision** team is expanding as we embark on new projects across the beautiful landscape of BC.

As an employee-owned company founded in 2022, Elevation is intentionally creating a supportive, inclusive, and rewarding culture. With a 'people first' attitude, we prioritize the growth and advancement of our staff at all levels.

We offer competitive compensation, full benefits, and annual bonuses. This is your invitation to become a part of something bigger and to build and prosper with us!

Elevation is committed to providing a fun and engaging team environment where management truly listens to employee feedback. We deliver on training and mentorship commitments because we know that every individual's growth equals success for the entire team. The company takes pride in working on projects of all sizes and levels of complexity with our clients.

Our ideal candidate for '**Highway Construction Project Supervisor – Grading & Paving**' has at least three years of relevant highway construction supervision, MoTI contract administration, and team leadership experience. Relevant training, education, and certifications are further assets on your resume.

YOUR KEY TO SUCCESS in this role is your ability to manage quality, timelines, and costs. Under your supervision, the contracted works are guaranteed to be completed to MoTI standards and meet requirements on time and within budget.

We're excited to welcome new members to our team who share our commitment to excellence and our passion for building BC's transportation networks and infrastructure.

YOU'LL SHINE IN THIS ROLE IF YOU:

- have technical knowledge of highway construction and inspection methods, mechanics of materials, geology, and hydraulics
- have expert understanding of grading and paving methods, risk assessments, and MoTI Standard Specifications for Highway Construction
- accurately interpret engineering drawings, technical manuals, and specifications
- excel at QA/QC processes, can manage tight timelines, and control budget expenditures
- are organized, detail-oriented, and service-focused
- possess knowledge of project management concepts, critical path management, and project cost tracking
- communicate in a professional, clear, and timely manner with all stakeholders
- thoroughly understand Occupational Health & Safety, WorkSafe BC regulations, traffic management and public safety
- have a 'no compromises' attitude when it comes to safety
- understand project filing systems and document control best practices
- can effectively use Microsoft Office (bonus points for AutoCAD and Bluebeam)
- perform best in a fast-paced environment with ongoing changes requiring fast and effective problem-solving
- confidently take on new challenges and responsibilities
- go above and beyond for your client every step of the way
- step into leadership roles with a supportive and appreciative attitude towards others
- want to continue to learn and grow in your profession and achieve new levels of success!

DAY-TO-DAY ON THE JOB:

- drive to various project locations around BC, working remotely when needed
- thoroughly oversee all aspects of the contractor's work on highway construction projects
- develop quality assurance/quality control plans and processes to audit project conformance
- interpret the contract, project plans, specifications, and special provisions, ensuring strict adherence to project requirements
- measure and calculate quantities for payment and approve work/extra work
- maintain detailed and thorough daily/weekly/monthly documentation, records, logs, and photos/videos
- perform site inspections and report on findings
- review non-conformance issues and follow up on corrective actions
- work cooperatively and respectfully with team members at all levels
- assist in addressing the contractor's queries regarding technical contract aspects and drawings
- resolve complex contract issues and claims
- collaborate with the contractor to review schedules, work in progress, materials quantities, and progress estimates
- ensure early identification of contentious issues and provide smooth dispute resolution and corrective guidance
- provide supervision and guidance to junior staff
- assist with training, safety orientations, etc.
- exercise appropriate autonomy at work, making sound judgments to manage risks, ensure safety, and impress the client

A TEAM YOU'LL BE PROUD TO WORK WITH:

Elevation Technical Services is a team of innovators who prioritize service above all else. We value adaptability and understand that each project is a unique endeavour influenced by the specific needs of the owner. Being a group with wide-ranging expertise enables us to collaboratively craft solutions that are as unique as the client's requirements. The client's priorities are our guide, and their satisfaction is our success.

Elevation is committed to equality, diversity, and inclusivity. We truly believe that a diverse team fuels innovation and results in our collective growth. We take immense pride in fostering a nurturing and respectful work environment that ensures every staff member feels safe and respected. This is a company where everyone's perspectives are valued and play an important role in our dynamic culture, helping us rise together in our pursuit of excellence.

Visit elevationtech.ca to read more about our company and the work we do.

TO APPLY:

Email your application to: info@elevationtech.ca

Please state the position you're applying for in the subject line. Thank you!

